



## 10. Climate, Environment and Social Responsibility Policy

### Climate, Environment and Social Responsibility Policy Statement

Action 21 embraces its responsibility to people, the environment and to addressing the climate crisis. The Trustees of the charity live up to their own personal values and provide clear leadership at all times. Our vision is for 'a happy healthy community living within its environmental limits'.

Action 21 provides a range of re-use and recycling services and promotes carbon zero transport. It also provides specific volunteering opportunities and is committed to integrating environmental best practice into its activities.

In order to lead in environmental good practice, Action 21 works with people in the Warwickshire area in an endeavour to ensure a sustainable and habitable future. We aspire to be a leading example of a professional, sustainable organisation, giving due consideration to the environment and to climate outcomes in our working practices. This policy sets out our commitment to mitigating our impact through auditing and monitoring our activities and a programme of continuous improvement.

#### Key areas where attention can be focused are:

- Procurement of goods including selection of materials suppliers and services
- Minimisation of waste including recycling and reclaiming where possible
- Raising environmental awareness of staff, volunteers and the general public

#### To achieve these objectives we will:

- Recognise compliance with relevant environmental legislation as a minimum level of performance
- Monitor and audit our activities and decisions: aim to align with climate goals, sustainability and minimise impact on the environment
- Share with stakeholders the impact that climate change and climate adaptation are likely to have on the organisation
- Develop staff and volunteer awareness of the climate emergency and human impact on the environment; create a culture of environmental good practice
- Minimise the waste produced by our activities and dispose of unavoidable waste in such a way as to have minimum impact on the environment
- Promote recycling and re-use of resources
- Promote the use of zero-carbon transport
- Work with the community and other organisations to educate and promote climate goals and environmental responsibility

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